Code of Ethics

This Code of Ethics defines the core principles and ethical standards governing all activities of **ABCON SAFETY CONSULTANCY** .As an organization providing inspection, testing, personnel certification, fire maintenance services, and lifting equipment supply, **ABCON SAFETY CONSULTANCY** is committed to conducting its business with the highest levels of integrity, safety, quality, and environmental responsibility.

1. Integrity and Safety

- Perform all inspection, certification, fire maintenance, and equipment supply activities with the utmost integrity and professionalism.
- Comply fully with applicable safety standards, regulations, and best practices to safeguard clients, employees, and the general public.
- Ensure that safety requirements are never compromised under any circumstances.

2. Confidentiality

- Safeguard all confidential information obtained through inspection, testing, certification, maintenance, and related activities.
- Handle client information with strict confidentiality, except where disclosure is legally required or formally authorized by the client.
- Apply appropriate controls and data protection measures to secure sensitive and proprietary information.

3. Transparency and Accuracy

- Maintain openness and transparency in all interactions with clients and stakeholders.
- Issue clear, accurate, and complete reports covering inspection results, maintenance activities, and equipment or product specifications.
- Ensure that all certificates, reports, and official documents truthfully represent the actual condition, compliance status, and findings.

4. Fairness and Impartiality

- Conduct all inspection, testing, and certification activities objectively and impartially.
- Base decisions solely on verifiable facts and objective evidence, without influence from conflicts of interest or external pressures.
- Provide consistent, fair, and unbiased services to all clients and interested parties.

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5. Legal Compliance and Quality Commitment

- Adhere strictly to all applicable legal, regulatory, and statutory requirements, as well as relevant industry standards.
- Deliver services and supplied equipment that meet or exceed defined quality, safety, and regulatory expectations.
- Maintain effective quality control systems across all operational processes.

6. Anti-Bribery and Anti-Corruption

- Prohibit any form of bribery, corruption, fraud, or unethical conduct in all business activities.
- Encourage a culture of honesty and accountability, enabling employees to report unethical behavior without fear of retaliation.
- Enforce a zero-tolerance approach toward improper payments, gifts, or inducements.

7. Professional Competence and Development

- Support continuous professional development and competency enhancement for all personnel.
- Ensure employees remain up to date with current standards, regulations, and technological advancements related to safety, inspection, and certification.
- Promote ongoing training, certification, and educational programs to strengthen professional capabilities.

8. Environmental Responsibility

- Actively minimize environmental impacts arising from operational activities.
- Integrate environmentally responsible practices in fire maintenance services and equipment supply operations.
- Support sustainability initiatives throughout organizational activities and the supply chain.

9. Social Responsibility

- Conduct business ethically and responsibly to contribute positively to society and local communities.
- Respect and promote the rights, health, safety, and well-being of employees and supply chain partners.
- Demonstrate corporate social responsibility through fair and responsible business practices.

Implementation and Compliance

All employees, contractors, and associates of **ABCON SAFETY CONSULTANCY** shall:

- Comply fully with the requirements of this Code of Ethics.

- Promptly report any suspected violations or ethical concerns through established reporting channels.
- Participate in periodic ethics awareness and training programs.

Any breach of this Code of Ethics shall result in appropriate corrective and disciplinary actions, which may include termination of employment, contractual agreements, or business relationships.